

## PA Consulting Group, Inc.: Open Access Plus (High Option)

Coverage Period: 01/01/2016 - 12/31/2016

**Summary of Benefits and Coverage:** What this Plan Covers & What it Costs **Coverage for:** Individual/Individual + Family | **Plan Type:** OAP



**This is only a summary.** If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at [www.myCigna.com](http://www.myCigna.com) or by calling 1-800-Cigna24

Important Questions	Answers	Why this Matters:
<b>What is the overall <u>deductible</u>?</b>	For in-network providers <b>\$300</b> person / <b>\$900</b> family For out-of-network providers <b>\$500</b> person / <b>\$1,500</b> family Does not apply to in-network preventive care & immunizations , in-network office visits , prescription drugs Co-payments don't count toward the <b>deductible</b> .	You must pay all the costs up to the <b><u>deductible</u></b> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <b><u>deductible</u></b> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <b><u>deductible</u></b> .
<b>Are there other <u>deductibles</u> for specific services?</b>	No.	You don't have to meet <b><u>deductibles</u></b> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
<b>Is there an <u>out-of-pocket limit</u> on my expenses?</b>	Yes. For in-network providers <b>\$1,500</b> person / <b>\$3,500</b> family / For out-of-network providers <b>\$3,000</b> person / <b>\$7,000</b> family For in-network prescription drugs - <b>\$4,000</b> person / <b>\$8,000</b> family	The <b><u>out-of-pocket limit</u></b> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
<b>What is not included in the <u>out-of-pocket limit</u>?</b>	Premium, balance-billed charges, prescription drug copayments, penalties for no pre-authorization, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <b><u>out-of-pocket limit</u></b> .
<b>Is there an overall annual limit on what the plan pays?</b>	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.

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If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at [www.cciio.cms.gov](http://www.cciio.cms.gov) or call 1-800-Cigna24 to request a copy.

<b>Does this plan use a network of providers?</b>	Yes. For a list of participating providers, see <a href="http://www.myCigna.com">www.myCigna.com</a> or call 1-800-Cigna24	If you use an in-network doctor or other health care <b><u>provider</u></b> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <b><u>provider</u></b> for some services. Plans use the term in-network, <b><u>preferred</u></b> , or participating for <b><u>providers</u></b> in their <b><u>network</u></b> . See the chart starting on page 2 for how this plan pays different kinds of <b><u>providers</u></b> .
<b>Do I need a referral to see a specialist?</b>	No. You don't need a referral to see a specialist.	You can see the <b><u>specialist</u></b> you choose without permission from this plan.

Important Questions	Answers	Why this Matters:
<b>Are there services this plan doesn't cover?</b>	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <b><u>excluded services</u></b> .



- ❑ **Co-payments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- Co-insurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** of the service. For example, if the health plan's **allowed amount** for an overnight hospital stay is \$1,000, your **co-insurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- ❑ The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charge is \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- ❑ This plan may encourage you to use in-network **providers** by charging you lower **deductibles**, **co-payments** and **co-insurance** amounts.

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Common Medical Event	Services You May Need	Your Cost if you use an		Limitations & Exceptions
		In-Network Provider	Out-of-Network Provider	
<b>If you visit a health care <u>provider's</u> office or clinic</b>	Primary care visit to treat an injury or illness	\$20 co-pay/visit	30% co-insurance	-----none-----
	Specialist visit	\$30 co-pay/visit	30% co-insurance	-----none-----
	Other practitioner office visit	\$30 co-pay/visit for chiropractor	30% co-insurance	Coverage for Chiropractic care is limited to 30 days annual max.
	Preventive care/screening/immunization	No charge	30% co-insurance	-----none-----
<b>If you have a test</b>	Diagnostic test (x-ray, blood work)	10% co-insurance	30% co-insurance	-----none-----
	Imaging (CT/PET scans, MRIs)	10% co-insurance	30% co-insurance	-----none-----
Common Medical Event	Services You May Need	Your Cost if you use an		Limitations & Exceptions
		In-Network Provider	Out-of-Network Provider	
<b>If you need drugs to treat your illness or condition</b>	Generic drugs	\$10 co-pay/prescription (retail), \$20 co-pay/prescription (home delivery)	Not Covered	Coverage is limited up to a 30day supply (retail) and up to a 90-day supply (home delivery)
	Preferred brand drugs	\$30 co-pay/prescription (retail), \$60 co-pay/prescription (home delivery)	Not Covered	Coverage is limited up to a 30day supply (retail) and up to a 90-day supply (home delivery)
	Non-preferred brand drugs	\$45 co-pay/prescription (retail), \$90 co-pay/prescription (home delivery)	Not Covered	Coverage is limited up to a 30day supply (retail) and up to a 90-day supply (home delivery)

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<b>If you have outpatient surgery</b>	Facility fee (e.g., ambulatory surgery center)	\$30 co-pay/visit, plus 10% coinsurance	30% co-insurance	In-network per visit co-pay is waived for non-surgical procedures
	Physician/surgeon fees	10% co-insurance	30% co-insurance	-----none-----
<b>If you need immediate medical attention</b>	Emergency room services	\$125 co-pay/visit	\$125 co-pay/visit	Per visit co-pay is waived if admitted
	Emergency medical transportation	10% co-insurance	10% co-insurance	-----none-----
	Urgent care	\$30 co-pay/visit	\$30 co-pay/visit	Per visit co-pay is waived if admitted
<b>If you have a hospital stay</b>	Facility fee (e.g., hospital room)	10% co-insurance	30% co-insurance	50% penalty for no precertification.
	Physician/surgeon fees	10% co-insurance	30% co-insurance	-----none-----
<b>If you have mental health, behavioral health, or substance abuse needs</b>	Mental/Behavioral health outpatient services	\$30 co-pay/visit	30% co-insurance	-----none-----
	Mental/Behavioral health inpatient services	10% co-insurance	30% co-insurance	50% penalty for no precertification.
	Substance use disorder outpatient services	\$30 co-pay/visit	30% co-insurance	-----none-----
	Substance use disorder inpatient services	10% co-insurance	30% co-insurance	50% penalty for no precertification.

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Common Medical Event	Services You May Need	Your Cost if you use an		Limitations & Exceptions
		In-Network Provider	Out-of-Network Provider	
<b>If you are pregnant</b>	Prenatal and postnatal care	10% co-insurance	30% co-insurance	-----none-----
	Delivery and all inpatient services	10% co-insurance	30% co-insurance	50% penalty for no precertification.
<b>If you need help recovering or have other special health needs</b>	Home health care	10% co-insurance	30% co-insurance	Coverage is limited to 120 days annual max. Maximums crossaccumulate.
	Rehabilitation services	\$30 co-pay/visit	30% co-insurance	-----none-----
	Habilitation services	Not Covered	Not Covered	-----none-----
	Skilled nursing care	10% co-insurance	30% co-insurance	50% penalty for no precertification. Coverage is limited to 120 days annual max
	Durable medical equipment	10% co-insurance	30% co-insurance	-----none-----
	Hospice services	10% co-insurance	30% co-insurance	-----none-----

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<b>If your child needs dental or eye care</b>	Eye Exam	Not Covered	Not Covered	-----none-----
	Glasses	Not Covered	Not Covered	-----none-----
	Dental check-up	Not Covered	Not Covered	-----none-----

### Excluded Services & Other Covered Services

**Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)**

- |   |   |  |
|---|---|--|
| <ul style="list-style-type: none"> <li>• Cosmetic surgery</li> <li>• Dental care (Adult)</li> <li>• Dental care (Children)</li> <li>• Eye care (Children)</li> <li>• Habilitation services</li> <li>• Long-term care</li> </ul> | <ul style="list-style-type: none"> <li>• Non-emergency care when traveling outside the U.S.</li> <li>• Private-duty nursing</li> <li>• Routine eye care (Adult)</li> <li>• Routine foot care</li> <li>• Weight loss programs</li> </ul> |  |
|---|---|--|

**Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)**

- |  |  |  |
|--|--|--|
| <ul style="list-style-type: none"> <li>• Acupuncture</li> <li>• Bariatric surgery</li> <li>• Chiropractic care</li> <li>• Hearing aids</li> <li>• Infertility treatment</li> </ul> |  |  |
|--|--|--|

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## Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-Cigna24. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or [www.dol.gov/ebsa](http://www.dol.gov/ebsa), or the U.S. Department of Health and Human Services at 1877-267-2323 x61565 or [www.cciio.cms.gov](http://www.cciio.cms.gov).

## Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact Cigna Customer service at 1-800-Cigna24. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform). Additionally, a consumer assistance program can help you file your appeal. Contact the program for this plan's situs state: Virginia Bureau of Insurance at 877-310-6560. However, for information regarding your own state's consumer assistance program refer to [www.healthcare.gov](http://www.healthcare.gov).

## Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as “minimum essential coverage.” **This plan or policy does provide minimum essential coverage.**

## Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This health coverage does meet the minimum value standard for the benefits it provides.**

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-244-6224.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-244-6224.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-244-6224.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-800-244-6224.

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## Questions and answers about the Coverage Examples:

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### What are some of the assumptions behind the Coverage Examples?

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or pre existing condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network providers. If the patient had received care from out-of-network providers, costs would have been higher.

### What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, co-payments, and co-insurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

### Does the Coverage Example predict my own care needs?

✗ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

### Does the Coverage Example predict my future expenses?

✗ **No.** Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge,

and the reimbursement your health plan allows.

### Can I use Coverage Examples to compare plans?

✓ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

### Are there other costs I should consider when comparing plans?

✓ **Yes.** An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as co-payments, deductibles, and co-insurance. You also should consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expense

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